MEGAMORPHOSE

Distributed Leadership

Course outline:

As teams get smaller and managers are required to be more flexible, organisations need to create high performance teams to achieve results than ever before. This course is designed to enhance the team leader's abilities in developing and maintaining a high performance team to achieve the outcomes through distributed leadership.

Course Overview:

- How to build an effective team
- How to measure team effectiveness
- Defining and developing a high performance team
- Practical time management for team members
- Group dynamics
- The limitations of teambuilding
- How to keep the team motivated
- Delegation strategies
- Engage with Leadership strategy
- Sharing the leadership tasks
- Developing a more participative style in order to gain buy-in from your team
- Handling difficult situations and stress in order to improve team and individual performance

No of Participants: 15 - 20

No of days: 2 - 4 days/ 8 hrs per day.

"It was really nice to just have the time to talk through issues, find some solutions and take the time to breathe and step back from day to day things."

John Blythe, HCC